

**UNIVERSITY OF CAMBRIDGE
DEPARTMENT OF VETERINARY MEDICINE
WEST CAMBRIDGE SITE**

JUNIOR CLINICAL TRAINING SCHOLARSHIP (INTERNSHIP) IN DIAGNOSTIC IMAGING

Scholarship award: £21,970.00 per annum (Tax Exempt), inclusive of the accommodation package.

Start date: from mid-August 2026, or as soon as possible thereafter, for 12 months

Please note:

The ability to take up this Scholarship is contingent upon you being able to evidence your right to work in the UK, or through gaining the right to work via the UK immigration system. Evidence will need to be provided before an offer can be made. Regrettably, this Scholarship is not suitable for sponsorship via the Skilled Worker or Temporary Worker visa routes as the minimum requirements cannot be met.

Purpose of the scholarship

Applications are invited from qualified veterinarians who have completed their PDP/GDP for this twelve month post-graduate training programme offering high-quality, post-graduate training in Veterinary Diagnostic Imaging. The emphasis will be on gaining practical clinical experience in Diagnostic Imaging under the supervision of board-certified diplomates.

Programme Duration

12 months

The Programme Environment

The JCTS programme is managed by the Principal Radiologist, with day-to-day supervision being the responsibility of the respective senior member of the Diagnostic Imaging staff. The Diagnostic Imaging team consists of four Radiologists, five radiographers including the Head radiographer, three SCTS and one JCTS and this provides a stimulating environment for post-graduate veterinary training (see below).

Summary of programme

The programme will start with a short induction period to explain details of hospital clinical working practices and policy, including briefing on when to seek assistance and from whom. This scholarship shall be a minimum of a 12 month, full-time term of clinical training in all aspects of veterinary diagnostic imaging (primarily small animal) beyond the professional degree, providing extra practical experience and training in the clinical and basic sciences relating to diagnostic imaging under the supervision of an EBVS approved Diplomat. Participation in the out of hours rota for ward patients will be required.

The programme will include a clinical research project and the JCTS encouraged to present this at Departmental seminar and / or relevant Conference.

Guidance and Supervision of Students

The JCTS will play a role in guidance and supervision of veterinary students, and to support the training programme for clinical training scholars in diagnostic imaging.

Training Schedule

The diagnostic imaging specific learning objectives for this training programme are listed below and will be delivered through supporting the clinical work and research of the Diagnostic Imaging service at QVSH and by attendance at specific journal Clubs and at relevant Departmental Seminars and Grand Rounds.

Learning Objectives

- Gain experience in a wide variety of radiography techniques, in different imaging modalities. This will be mainly in small animal radiography, however large animal species training will also be provided.
- Take increasing responsibility for the communication of Imaging results to clinicians of all disciplines.
- Gain a thorough understanding of the workflow of an imaging department by assisting its day to day running.
- Gain increasing competence and confidence with interpretation of diagnostic Imaging studies and writing reports.
- Be able to guide clinicians in choice of appropriate diagnostic imaging studies for their patients.
- Safely manage cases presented as diagnostic imaging emergencies
- Gain a thorough understanding of what is required to undertake a residency (specialist training) programme in veterinary diagnostic Imaging
- Gain experience of small scale clinical research projects

The JCTS may attend one major regional or national veterinary meeting as part of the elective time during the year. Scheduling must be approved by the Directors of the JCTS Programme.

On successful completion of the scholarship each JCTS will be awarded a certificate to confirm fulfilment of all aspects of the programme, presented to you by the Directors of the JCTS Programme.

Holiday

Not more than 28 days' holiday, including public holidays may be taken each year. On a Bank Holiday, clinical and out-of-hours duties will be undertaken on a rota basis. Holidays should be agreed in advance with the clinical supervisor. In the event that the Scholarship ends early, holiday will be on a pro rata basis.

JCTS Diagnostic Imaging Programme Director:

Marie-Aude Genain Principal Radiologist

Equality of opportunity at the University of Cambridge

We are committed to a proactive approach to equality, which includes supporting and encouraging all.

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**JUNIOR CLINICAL TRAINING SCHOLARSHIP (INTERNSHIP) IN DIAGNOSTIC IMAGING
SCHOLARSHIP TO START 1 JULY 2024 OR AS SOON AS POSSIBLE FOR 12 MONTHS**

1. Scholarship application procedure

Scholarship applicants should supply the following documents:

- A completed Junior Clinical Training Scholarship application form (JCTS 1)
- A Curriculum Vitae
- A covering letter giving reasons for wishing to undertake the Scholarship in the Department of Veterinary Medicine, University of Cambridge

Please submit type written forms or if handwritten please write in capital letters.

Please ensure that the above documents are submitted as one document. There is a dedicated place for applicants to copy and paste a Covering Letter and a CV on the JCTS Application Form (JCTS 1).

It is the responsibility of the applicant to request references from three referees. Please ask referees to send these in prior to the interview date as stated below. References should be sent by email to vetmed@vet.cam.ac.uk with 'JCTS DIAGNOSTIC IMAGING Reference' in the subject line. Failure to provide these may result in a delay to offer.

The Department will endeavour to notify scholarship applicants who have been shortlisted for interview as soon as possible after the closing date.

2. Selection criteria for applicants

The following are essential:

Education

The Junior Scholar must hold a veterinary degree recognised by the Royal College of Veterinary Surgeons, and upon commencement of the Junior Scholarship provide proof (in the form of a registration number) of Membership of the Royal College of Veterinary Surgeons

Prospective ECVDI Residents are required to have broad training and experience in clinical companion animal Diagnostic Imaging and their supporting disciplines, which must be attained by participation in an internship.

PDP/GDP qualified

Specialist knowledge & skills

Experience of working, and willingness to work, as part of a team.

Willingness to seek, and to accept, guidance and supervision from all Hospital staff involved with clinical work.

Ability and willingness to provide guidance and supervision to students.

Interpersonal & communication skills

Excellent communication skills are required with the ability to work with staff at all levels of the organisation. Proven ability to instruct and supervise students.

A positive service-oriented “can do” attitude.

Relevant experience

Proven ability to work across the relevant species, and experience of handling all relevant species

Ability to participate in Out of Hours work

Willingness to complete the JCTS training programme

Excellent communication skills, both written and oral

TERMS AND CONDITIONS

The Junior Clinical Training Scholarship (JCTS) is available for **12 months** and is subject to a continuous monitoring period.

The Junior Clinical Training Scholarship award is £21,970.00 per annum, inclusive of the accommodation package.

Teaching, Demonstration and other Paid Work

A scholar may undertake teaching and demonstrating in the University and the Colleges, subject to the approval of the Directors of the JCTS programme, provided that the total demand on their time, including time spent in preparation, does not normally exceed 6 hours a week. A Scholar may undertake any other form of paid work outside the University, subject to the approval of the Director of the JCTS programme, provided that the total demand on their time, including time spent in preparation, does not normally exceed 6 hours a month.

Holiday

Not more than 28 days' holiday, including public holidays may be taken each year. On a Bank Holiday, clinical and out-of-hours duties will be undertaken on a rota basis. Holidays should be agreed in advance with the clinical supervisor. In the event that the Scholarship ends early, holiday will be on a pro rata basis.

Sickness absence

If a Junior Clinical Training Scholar is absent through illness for more than 7 days, the Director of the JCTS programme should be informed, and medical certificates should be forwarded to the HR department. During absence covered by medical certificates, the Junior Clinical Training Scholarship award will be continued at the full rate for four weeks. In the case of absence through sickness for periods exceeding four weeks, the continuation of the Junior Clinical Training Scholarship will be considered in the light of the circumstances of the individual case.

Interruption of Training

Junior Clinical Training Scholars are expected to complete their training in a single continuous period. No requests for interruption of training will be approved for the purposes of employment, temporary lectureships, exchanges, voluntary service overseas, or expeditions/sports. Requests for interruption of training for reasons of maternity will be considered in the light of individual circumstances. Requests for interruption of training arising out of other personal or family reasons will receive sympathetic consideration. There will be no entitlement to the Junior Clinical Training Scholarship award during periods of interruption of training.

Reporting

The Junior Clinical Training Scholar will be required to participate in regular meetings with the clinical supervisor and will be subject to a continuous monitoring period. Details of targets and progress will be recorded on a monitoring form that will be signed by the Junior Clinical Training Scholar and the clinical supervisor. If any deficiency in the progress of the Junior Clinical Training Scholar is revealed during a monitoring meeting, a written warning and advice on correction of the deficiencies will be given. The Junior Clinical Training Scholar will be encouraged in these circumstances to seek the advice and support of a senior clinician unconnected with her/his training. Failure to remedy the deficiencies may lead to termination of the Junior Clinical Training Scholarship on the advice of the Director of the JCTS programme in the Department.

Termination of Awards

The award of the JCTS may be terminated at any point at the absolute discretion of the University. The award of the JCTS may be terminated if the Junior Clinical Training Scholar, after a written warning, fails to comply with the terms and conditions of the JCTS programme. In the event of termination of an award, a Junior Clinical Training Scholar will, wherever possible, be given reasonable formal written notice of the date on which the training has ended.

Accommodation

An accommodation allowance of £300 per month is inclusive of the stipend. The allowance can be used for either:

On-site University accommodation is offered to all Junior Clinical Training Scholars as part of the Scholarship agreement*. The monthly cost of onsite accommodation including utilities is £300 per month. If this option is chosen the accommodation allowance will simply be deducted from the Junior Clinical Training Scholar stipend each month. Please note that the keeping of pets is not permitted in the onsite accommodation.

OR

Private accommodation. If the Junior Clinical Training Scholar wishes to organise their own accommodation, they will be able to use the accommodation allowance of £300 per month towards this.

**onsite University accommodation is offered on a first come first serve basis.*

Income Tax

The award of a Scholarship is not normally regarded as income for income tax purposes or National Insurance purposes. It should be noted that earnings from sources such as teaching and demonstrating or approved external activities may be subject to Income tax and National Insurance but fall outside of the scope of this Scholarship Agreement.

Communications to Press, Radio and Television

Communications to the press, radio or television, expressing personal views, excluding scientific communications to the scientific and veterinary press, may not be communicated from the Department's address or using the Department's name except by the prior permission of the Head of Department. The consent of the Head of Department is required before expressing views in public on matters connected with the work of the Department of Veterinary Medicine.

Standard Operating Procedures

Junior Clinical Training Scholars are required to follow the Standard Operating Procedures of the Queen's Veterinary School Hospital and its diagnostic laboratories.

Professional qualifications and MRCVS

The Junior Clinical Training Scholar must hold a veterinary degree recognised by the Royal College of Veterinary Surgeons (RCVS) and upon commencement of the JCTS provide proof (in the form of a registration number) of Membership of the Royal College of Veterinary Surgeons.

Please note:

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sponsorship via the Skilled Worker or Temporary Worker visa routes as the minimum requirements cannot be met.

Other visa options may be available depending on your individual circumstances. Further information can be found on the UK Government website: <https://www.gov.uk/browse/visas-immigration/work-visas>. All visa related costs are the responsibility of the applicant. These charges will not be reimbursed by the University, regardless of the outcome of the application.